

THE GREENLINING INSTITUTE APPLICATION

DEVELOPING DIVERSE LEADERS TO ENGAGE COMMUNITIES IN DRAWING CALIFORNIA'S STATE ASSEMBLY AND SENATE DISTRICTS

CALIFORNIA COMMUNITY REDISTRICTING LEADERS

The *Greenlining Leadership and Redistricting Fellows Class* was created to further community involvement in redistricting as well as use the redistricting process as a catalyst for civic engagement in underserved communities. The Leadership program will require a commitment from September 2010 to September 2011 for approximately 2 to 10 hours per month.

The leadership fellowship was specifically created to:

1. Bring forth dynamic grassroots leaders that are able to organize regional communities around redistricting; and
2. Empower these community leaders to tackle other important issues facing their communities through trainings and exposure to Greenlining's advocacy "toolbox."

Each Leadership Fellow will work with Greenlining's Director of Innovation as well as the Claiming Our Democracy Fellow to organize local communities of color throughout California to play an active role in the drawing of district maps by the Citizens Redistricting Commission.

Leaders will work in their communities to:

1. Promote a unified and multi-ethnic approach to redistricting;
2. Provide technical assistance to local community members to draw their own maps;
3. Outreach to local media outlets to provide bring increased media attention to redistricting;
4. Help prepare community members to testify at meetings held by the Citizens Redistricting Commission before maps are drawn; and
5. Help provide public comment on maps drawn the by redistricting commission

The ideal leader/organizer will have:

1. Excellent organizing skills;
2. Existing ties to communities of color and underserved communities in their home region;
3. An ability and desire to work across ethnic lines;
4. Capacity to understand complex ideas, specifically in the context of redistricting, and relate them in a way that is easily understandable to ordinary community members;
5. Capacity to energize a group of volunteers around a common goal;
6. Reliability and weekly communication with supervisor;

7. A commitment to the belief that all communities in California should play a role in redistricting

Each Leadership and Redistricting Fellow will receive:

1. A stipend for their time;
2. Leadership trainings conducted at the Greenlining Institute on advocacy, communications, organizing, networking, and public speaking;
3. Public recognition by the Greenlining Institute as well as future opportunities for local policy leadership on statewide initiatives; and
4. Certificate of graduation and completion of the fellowship



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CALIFORNIA COMMUNITY REDISTRICTING LEADERS

Greenlining seeks talented, self-motivated individuals committed to leading communities of color through the 2011 redistricting process by (1) drawing maps that reflect local shared values regarding communities of interest and (2) developing other leaders that can provide expert testimony about the natural boundaries of their communities. A California Community Redistricting Leader participant should generally have the following traits:

- track record of working towards social justice
- ability to work well with diverse groups
- strong personal initiative and motivation
- leadership experience or potential, and meaningful involvement in school, the workplace or community
- open to new ideas

Participants are carefully selected to represent Greenlining's diverse constituency in terms of age, education, work and volunteer experience, political perspective, and ethnic and socio-economic backgrounds. Applications are available on the Greenlining Institute website at www.greenlining.org/academy. Completed applications must be postmarked to Greenlining by the postmark dates. Applications postmarked after the postmark date will not be considered. **A completed application consists of a personal statement, a current resume, two letters of recommendation (must be sent with entire application package).**

THE REDISTRICTING LEADERS PROGRAM (SEPTEMBER 15, 2010-SEPTEMBER 30, 2011)

Postmark Deadline EXTENDED: September 10, 2010

Compensation: An honorarium of \$2,000; Laptop Computer; Travel reimbursement.

PERSONAL STATEMENT

Applicants should submit a cover letter statement no more than two pages in length and answers to the following questions:

- Please describe why you are interested in serving as a California Community Redistricting Leader?
- Please describe your ability to organize and build consensus within your local community. Please include a description of the unique personal and professional experiences, background, and/or skills you would bring to the Leaders Program.
- What government reform issues (such as Redistricting or others) impacting low-income and minority communities are you most passionate about and why?

CHECKLIST

Please complete and submit the entire application form. Your file will be considered complete when all required materials are received.

- A completed application form
- Cover Letter Statement (see questions above; two page maximum)
- A current resume
- Two letters of recommendation (must be sent with entire application package)

Get Involved! Follow Greenlining online for important updates and opportunities:

Facebook: www.facebook.com/Greenlining **YouTube:** www.youtube.com/Greenlining

Twitter: www.twitter/Greenlining

Please submit completed application to: Greenlining Academy, 1918 University Avenue, 2nd Floor, Berkeley, CA 94704. APPLICATIONS SENT VIA EMAIL OR FAX WILL NOT BE ACCEPTED.