

Fellowship FAQ

❖ What are the minimum requirements for application to the program?

Successful applicants to the Fellowship program must have at minimum their bachelor's degree from an accredited university prior to the start of the program.

❖ What types of applicants are typically chosen for the Fellowship program?

Greenlining seeks candidates with the following traits for all of our Academy programs, but particularly the Fellowship:

- *track record of working towards social justice*
- *ability to work well with diverse groups*
- *strong personal initiative and motivation*
- *leadership experience or potential, and meaningful involvement in school, the workplace or community*
- *open to new ideas*

❖ What is involved in the application process?

Applicants are required to submit a complete application form, resume, personal statement, two letters of recommendation, and a copy of their transcripts. Completed applications are then reviewed by a panel of Greenlining staff and current fellows. After all applications are reviewed, a select pool of applicants is chosen for interviews. The selection process for the Fellowship requires a phone interview and an in person interview.

❖ When can I expect to hear about my application status?

Applicants are typically notified if they will be selected for an interview by March 15th.

❖ How long is the program?

The Fellowship program is one year. The 2008-2009 program year will commence on September 2, 2008 and end August 28, 2009.

❖ How many Fellows are selected for the program?

We accept Fellows based on our policy work and needs for the coming year. Typically we select a cohort of 4-5 Fellows, but some years have selected as many as 6.

❖ What areas are Fellows placed in?

Fellows are placed in areas that cover the mission and scope of the organization's policy work. Currently we have Fellows working in the areas of:

- *Higher education*
- *Banking,*
- *Sustainable Development*
- *Health*
- *Consumer Protection*

❖ **What type of training do Fellows receive?**

Fellows receive training in key areas that will promote their development as future leaders. Some past training topics include:

- *Public Speaking*
- *Business Writing*
- *Critical Thinking Strategy*
- *Media*
- *Networking*
- *Financial Management*

❖ **Where can I view samples of previous Fellows' work?**

You can view samples of previous Fellows' work on our Fellowship Program page.

❖ **What is the environment/culture like at Greenlining?**

The Greenlining Institute is an organization that values diversity, transparency, partnership and responsibility. The organization is comprised of dynamic and committed social justice leaders, who come from a variety of ethnic and socioeconomic backgrounds. The culture at Greenlining is one of collaboration as many Academy participants, as well as staff, work across departments to achieve some of the organization's larger policy goals.

❖ **Do Fellows receive compensation during the program?**

As compensation for their work at Greenlining, Fellows receive:

- *\$32,000 for the year*
- *Commuting stipend up to \$150 per month*
- *Health benefits*

❖ **How is the Fellowship program different from Greenlining's other Academy programs?**

The Academy Fellowship is unlike many programs available to young professionals in the policy arena. Fellows have an opportunity to gain hands-on experience in critical issues affecting many of California's underserved communities. They receive support and mentorship from Greenlining staff, our coalition, and a variety of professionals working in the field. In comparison to Greenlining's other Academy programs, the Fellowship allows a full year for candidates to develop a project that has a lasting impact on the organization's work.